



# Non-Discrimination Policy

**Inspire Nola Charter Management and Edna Karr** athletics department is committed to equal opportunity for all students and all staff. In keeping with requirements of federal and state law, the district strives to remove any vestige of discrimination within all programs and activities, including athletics and extracurricular activities. We continuously address issues of diversity and multiculturalism and engage in practices that reflect this belief.

**Edna Karr high school** does **not** discriminate against individuals on the basis of disability and it is our obligation to ensure that its programs and activities, including athletics and extracurricular activities, are made available to students with disabilities to the same extent as they are made available to students without disabilities. This commitment is fully aligned with the values of our institutional diversity mandate, that prohibits discrimination on the basis of age, color, gender, national origin, physical impairment, political affiliation, race, religion, or sexual orientation in the application of any and all program policies and procedures.

Additionally, we are committed to creating an educational environment free from discrimination, in all academic, extra-curricular, athletics and school sponsored activities.

If any person or persons feel they have been discriminated against the Inspire Nola Charter is obligated to provide information of the department to contact on issues concerning the Americans with Disabilities Act of 1990 and Americans with Disabilities Act Amendments Act of 2008 (ADA), Section 504 of the Rehabilitation Act of 1973, Title VI, Title VII, Title IX and other civil rights or discrimination issues.

**Contact:** Executive Director of Exceptional Student Services

Mrs. Dianne Lewis @ [Dianne.lewis@inspirenolaschools.org](mailto:Dianne.lewis@inspirenolaschools.org) or (504) 330-0062

Or by emailing (OCR@ed.gov) or faxing (202-453-6012) it to their office, where it will receive immediate attention. You may also contact us at 800-421-3481 or OCR@ed.gov to confirm receipt of your correspondence.

**Link to statement posted on website:**

[https://ednakarr.inspirenolacharterschools.org/UserFiles/Servers/Server\\_29597035/Image/Edna%20Karr%20Non%20-%20Discrimination%20Policy.pdf](https://ednakarr.inspirenolacharterschools.org/UserFiles/Servers/Server_29597035/Image/Edna%20Karr%20Non%20-%20Discrimination%20Policy.pdf)

**"Stronger Together...Second to NONE."**